SOUTHWESTERN OREGON ECONOMIC OUTLOOK

SOWIB BOARD MEETING NOVEMBER 21ST, 2024



HAVE YOU BEEN ASKED TO PARTICIPATE IN A BUREAU OF LABOR STATISTICS (BLS) SURVEY? *PLEASE DO!*

BLS survey information is gathered to create data for businesses, jobseekers, workers and policy-makers about the economy including:

Employment*	Unemployment*	Occupational Wages*
Job vacancies*	Productivity	Occupational Employment*
Consumer spending patterns	Workplace injuries	Compensation
Long-term employment projections*	Employer-provided benefits	Price movements

^{*} Collected and produced by Oregon Employment Department

Your response is vital to ensuring accurate, complete, and unbiased data that is representative of the people and businesses in Oregon and the United States.

Your confidential responses are protected by federal and state law and strict security policies that prohibit us from releasing any information that could reveal the identity of you or your business without your consent.

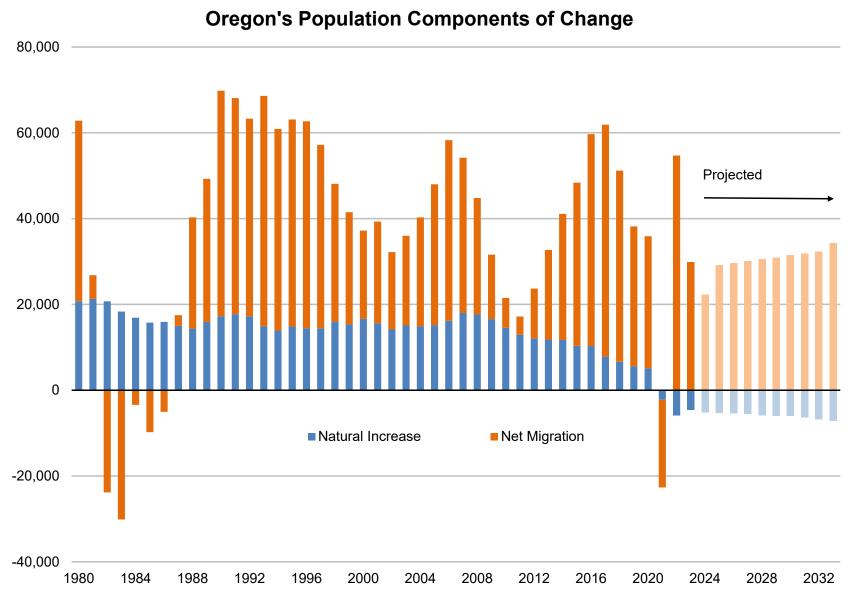


WORKFORCE DYNAMICS

Migration & Population Trends



SLOWING LABOR FORCE GROWTH: SLOWER POPULATION GROWTH



Portland State University estimates show a rebound in 2022, but population growth is projected to be slower in the coming years than historical norms.



THE SOUTHWESTERN REGION HAS GROWN AT A FASTER RATE THAN OREGON OVERALL

	July 1, 2023 Estimate	April 1, 2020 Census	Numeric Change April 2020 to July 2023	Percent Change April 2020 to July 2023	Average Annual Change since Census	Natural Increase 2020-23	Net Migration 2020-23
OREGON	4,296,626	4,237,256	59,370	1.4%	0.4%	-13,751	73,121
coos	66,945	64,929	2,016	3.1%	0.9%	-1,866	3,882
CURRY	24,439	23,446	993	4.2%	1.3%	-1,054	2,047
DOUGLAS	113,748	111,201	2,547	2.3%	0.7%	-2,995	5,542

Migration continues to outpace natural increases to sustain population growth. Curry County grew at the fastest rate since April 2020 when the COVID pandemic began. The region gained over 11,000 residents in a four year period which accounts for nearly 16% of net migration in the state.



COUNTY TO COUNTY MIGRATION FLOWS

Curry County's proximity to California is a natural draw for in-migration.

Coos County Total Migration-US and Foreign	3,182	Curry County Total Migration-US and Foreign	1,431	Douglas County Total Migration-US and Foreign	4,825
Douglas County	217	Jackson County	92	Lane County	651
Lane County	182	Del Norte County	84	Coos County	226
Jackson County	124	Coos County	67	Jackson County	165
Curry County	93	Lane County	49	Josephine County	165
Deschutes County	84	Deschutes County	31	Multnomah County	119

Most migration occurs within the state with similar geographic representation.



A QUARTER OF WORKERS ACROSS INDUSTRIES MAY RETIRE BY 2032

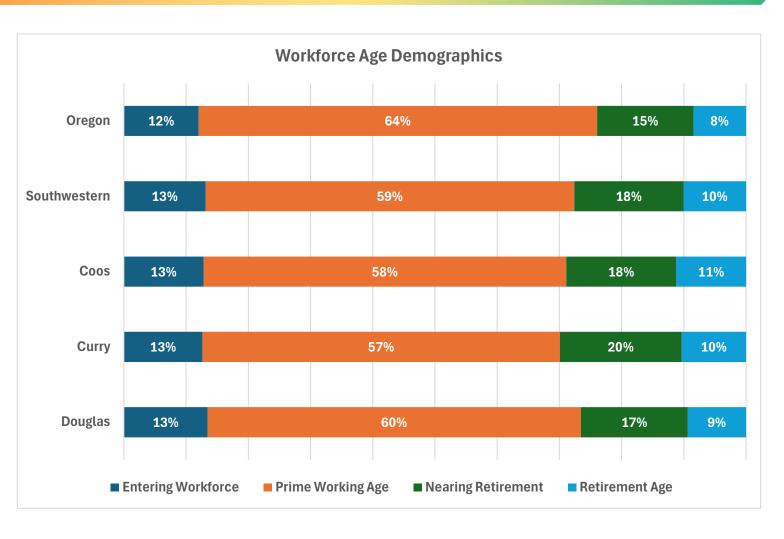
Workers Ages 55+ Could Be Within a Decade of Retirement

Oregon Jobs in 2022	All Workers	Age 55+	% Age 55+
All Sectors	1,908,164	455,792	24%
Agriculture, Forestry, Fishing and Hunting	52,269	17,026	33%
Mining, Quarrying, and Oil and Gas Extraction	1,787	574	32%
Real Estate and Rental and Leasing	30,756	8,795	29%
Utilities	8,025	2,230	28%
Other Services	65,394	17,780	27%
Public Administration	75,343	20,117	27%
Wholesale Trade	77,229	20,205	26%
Educational Services	144,633	37,806	26%
Manufacturing	188,469	49,178	26%
Transportation and Warehousing	80,059	20,392	25%
Finance and Insurance	55,032	13,480	24%
Health Care and Social Assistance	284,182	69,324	24%
Retail Trade	209,208	47,907	23%
Administrative and Waste Services	108,487	24,775	23%
Construction	122,998	28,005	23%
Professional, Scientific, and Technical Services	111,361	24,248	22%
Arts, Entertainment, and Recreation	29,817	6,345	21%
Management of Companies and Enterprises	51,883	10,705	21%
Information	41,014	7,684	19%
Accommodation and Food Services	170,218	29,216	17%

Age distribution varies widely across industries. Leisure and hospitality related sectors trend younger while resource based and public administration sectors trend older. Training, mentoring and succession planning are more critical in certain industries.

Source: Oregon Employment Department and U.S. Census Bureau, Quarterly Workforce Indicators

SOUTHWESTERN OREGON WORKFORCE AGE DEMOGRAPHICS



Employees entering the workforce have similar representation across all three counties. Curry County has the highest percentage of retirement horizon workers while Douglas skews slightly younger. The Southwest region's prime working age cohort is proportionately smaller compared to what we see statewide.

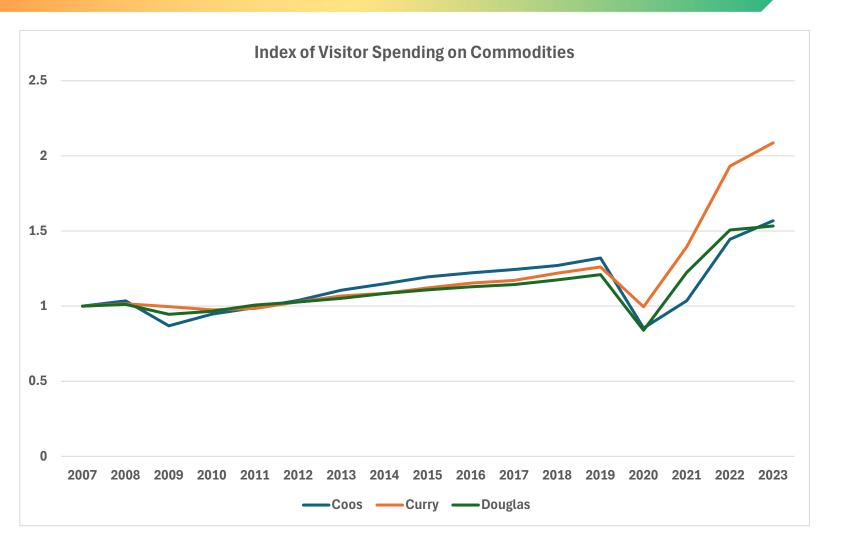


TOURISM IMPACT

Travel Spending & Local Tax Revenue



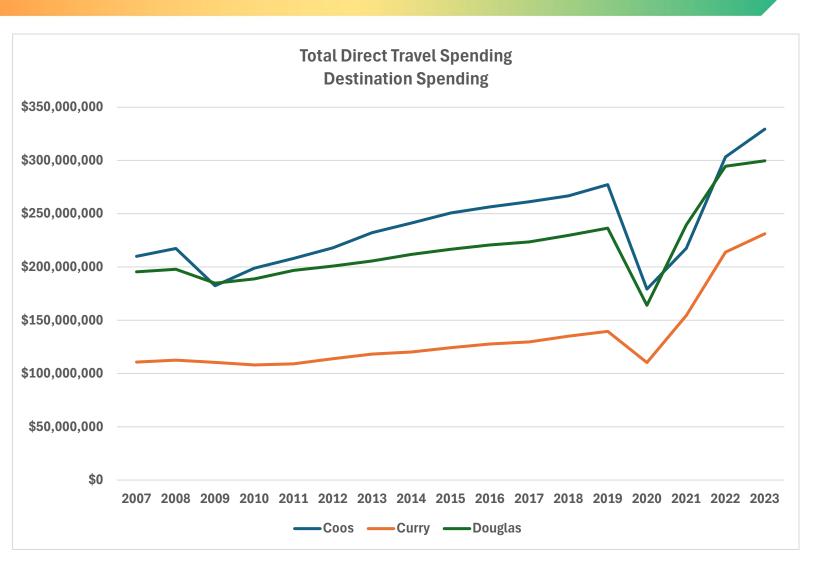
THE SOUTHWESTERN REGION IS SEEING INCREASED VISITOR SPENDING



Indexed for 2007 dollars. Curry County visitors are spending more than twice what they did in 2007. Curry and Douglas visitors are spending 1.5 times what they were in 2007. This index shows how severe the negative impact to spending was in 2020.



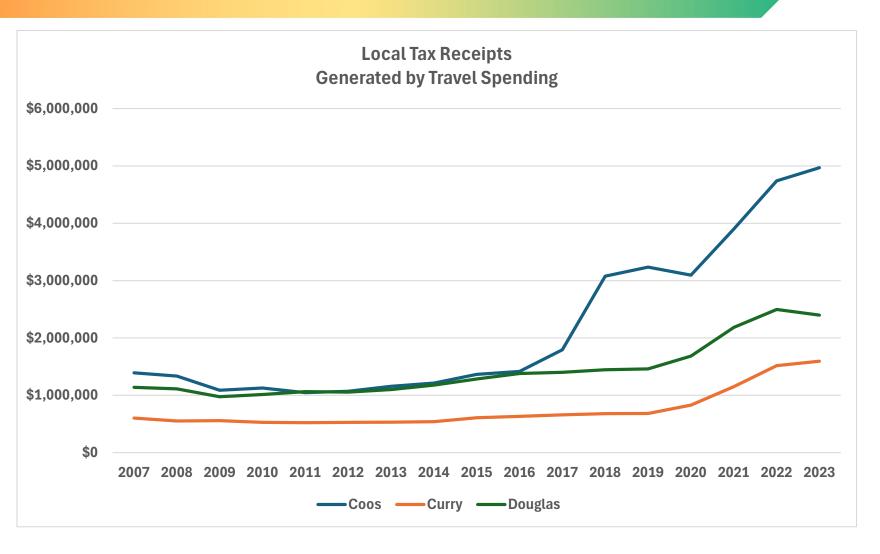
TOURISM CONTINUES TO BE A DRIVER OF ECONOMIC GROWTH



Coos County travel spending is still increasing post pandemic but at a slowing rate. Curry County is now generating more than twice as much travel spending as it did in 2007. Douglas travel spending has been leveling off.



VISITOR SPENDING IMPACTS ON TAX REVENUES



Coos County tax receipts generated by travel spending have nearly quintupled since 2011. Curry started to realize an increase following 2019. Douglas saw an increase through the pandemic but has since been declining.



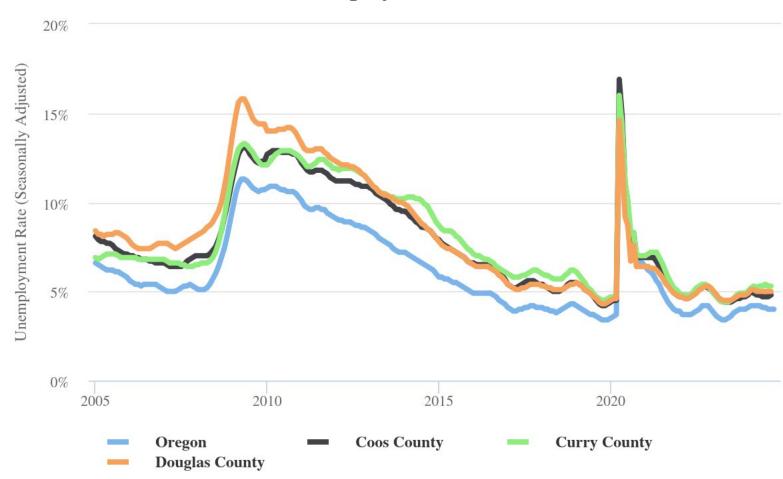
EMPLOYMENT OVERVIEW

Indicators & Job Vacancy Survey Insights



SOUTHWESTERN OREGON UNEMPLOYMENT NEAR HISTORICALLY LOW LEVELS

Unemployment Rate



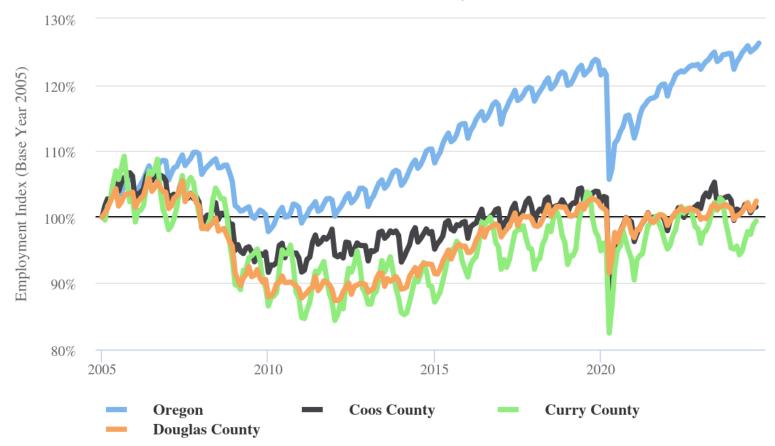
Area	Unemployment Rate
Oregon	4.0%
Coos	4.8%
Curry	5.3%
Douglas	5.0%

Source: Oregon Employment Department Qualityinfo.org

REGION TRACKING BELOW EMPLOYMENT GAINS STATEWIDE

Total Nonfarm Employment

Indexed to Show Job Growth Over Time, Base Year 2005



Area	Employment Index
Oregon	126.3
Coos	101.6
Curry	99.4
Douglas	102.4

Source: Oregon Employment Department Qualityinfo.org



ACROSS OREGON, BUSINESSES REPORTED ROUGHLY 72,800 VACANCIES AT ANY GIVEN TIME IN 2023.

Oregon Job Vacancies

	2019	2020	2021	2022	2023
Vacancies	57,241	44,408	96,887	103,977	72,815
Average Hourly Wage	\$18.81	\$18.05	\$19.69	\$21.66	\$25.13
Full-time Positions	77%	79%	78%	81%	82%
Permanent Positions	93%	92%	93%	94%	94%
Requiring Education Beyond High School	34%	33%	30%	29%	39%
Requiring Previous Experience	57%	53%	53%	52%	58%
Difficult to Fill	57%	51%	72%	72%	61%

Source: Oregon Employment Department

The number of Oregon job vacancies declined from 2022 to 2023, as the recovery from the 2020 pandemic recession slowed. Employers reported about six out of 10 openings were difficult to fill in 2023.

Characteristics Oregon employers are looking for didn't change much during the pandemic recession and recovery. A typical job vacancy tends to be for a full-time, permanent position. 39% require education beyond high school and 58% require previous experience.



HEALTH CARE AND SOCIAL ASSISTANCE BUSINESSES REPORTED THE MOST VACANCIES OF ANY INDUSTRY.

Southwestern Oregon Job Vacancies by Industry, 2023

		Average Hourly
Industry	Vacancies	Wage
All Industries	3,301	\$22.05
Health care and social assistance	799	\$25.06
Leisure and hospitality	400	\$15.19
Retail trade	386	\$16.80
Construction	307	\$26.01
Management, administrative, and waste services	305	\$24.14
Manufacturing	283	\$22.29
Natural resources and mining	234	\$20.01
Transportation, warehousing, and utilities	168	\$20.65
Financial activities	134	\$21.53
Professional, scientific, and technical services	103	\$32.59
Other services	99	\$22.48
Wholesale trade	38	n/a
Information	24	n/a

Source: Oregon Employment Department



AREA BUSINESSES WERE HIRING FOR A VARIETY OF JOBS ACROSS THE ECONOMY IN 2023. THEY REPORTED VACANCIES FOR 143 DIFFERENT OCCUPATIONS.

Top Southwestern Oregon Occupations With the Highest Number of Job Vacancies, 2023

Occupation	Vacancies
All Occupations	3,301
Heavy and Tractor-Trailer Truck Drivers	169
Retail Salespersons	145
Firefighters	121
Construction Laborers	110
Personal Care Aides	110
Fast Food and Counter Workers	83
Nursing Assistants	81
Production Workers, All Other	81
Registered Nurses	80
Carpenters	74
Cooks, Restaurant	69
Maids and Housekeeping Cleaners	69
Cashiers	68
Therapists, All Other	64
Medical and Clinical Laboratory Technicians	62
Source: Oregon Employment Department	

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